

SAPL INDUSTRIES PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

Background to SAPL Industries Private Limited CSR Policy

1. INTRODUCTION:

SAPL Industries Private Limited is engaged in business of manufacturers, converters, processors, spinners, weavers, buyers, sellers, stockers, distributors, exchangers, dealers, importers, exporters of textiles, Yarn, POY, PPY, Fiber, linen, jute gunny, and other fibrous materials and to transact all manufacturing, curing, preparing, dyeing, coloring and bleaching processes and to manufacturing, importers and exporters, wholesale and retail dealers of and in men's women's and children's clothing and wearing apparel of every kind, nature and description including shirts, bush shirts, pajama suits, vests, suits, pants, workmen's clothes, uniforms and other personnel foundation garments for indie dresses, brasseries, panties, nighties and so on. We have a responsibility towards everyone who contributes to our success, including those who are not our employees.

Corporate Social Responsibility (CSR) is the Company's commitment to its stakeholders to conduct business in an economically, socially and environmentally sustainable manner that is transparent and ethical.

SAPL Industries Private Limited in India is committed to undertake CSR activities in accordance with the provisions of Section 135 of the Companies Act, 2013 and rules made there under.

2. VISION:

The vision of our CSR policy is to contribute for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.

Further, we would like to provide funds towards Eradicating hunger, poverty and malnutrition, and making available safe drinking water for the backward classes, minorities and women.

The main objectives of this policy are to -

- Give something back to the society, which has helped our business growth and sustenance so far.
- Demonstrate commitment to the common good through responsible business practices and good governance.
- To promote education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled.
- To provide livelihood of backward classes of the society and ensuring immediate relief to families of those affected by natural calamities like floods, cyclones and earthquakes etc. and to victims of the major accidents and riots and further provide financial assistance to indigent patients for treatment for major diseases at Government/PMNRF empanelled hospitals.
- To eradicate poverty, hunger and malnutrition

3. DEFINITION AND APPLICABILITY:

This Corporate Social Responsibility (CSR) policy outlines the intent of SAPL Industries Private Limited

- To eradicate hunger, malnutrition, poverty and promoting health care activities including preventing health care and sanitation and contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- To promote education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- To contribute to the Prime Minister's National Relief Fund, fund set up by the Central Government for socio-economic development providing relief and welfare of the Scheduled Castes, the Scheduled and backward classes, minorities, support for removing malnutrition, improving health care infrastructure, supporting primary education, rehabilitating abandoned women and children which may be extended to other areas for the benefit of society at large.

- To contribute to incubators funded by Central Government or State Government or any agency or Public Sector Undertaking of Central Government or State Government, and contributions to public funded Universities, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Defence Research and Development Organisation (DRDO), [Department of Biotechnology (DBT)], Department of Science and Technology (DST), Ministry of Electronics and Information Technology) engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals.
- Disaster management, including relief, rehabilitation and reconstruction activities

In addition to the Areas to Emphasize specified above, the Company may select any area/ sector/ activity or head of activities, as may be specified in Schedule VII to the Companies Act, 2013 including any amendments or modifications as may be introduced from time to time.

4. CSR COMMITTEE FORMATION & PURPOSE:

- SAPL Industries Private Limited shall extend its services through its CSR committee for fulfillment of its role as a socially responsible corporate.
- Board of Directors (BOD) will form the committee with not less than two (2) members.
- The committee shall work in areas specified on various social welfare programs and take active part to resolve issues.
- Also, employees of SAPL Industries Private Limited are encouraged to participate in welfare programs conducted in areas nearby their operational location/unit.
- Purpose and responsibilities of the committee shall include other matters prescribed under applicable law or prescribed by the Board of Directors, in compliance with applicable law, from time to time.
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5. CSR COMMITTEE RESPONSIBILITIES:

- Review the CSR policy and associated frameworks, processes and practices of the company annually and make appropriate recommendations to the Board of Directors.
- Ensure that the Company is taking appropriate measures to undertake and implement CSR projects successfully and monitor the CSR Policy from time to time.
- Identify areas of CSR activities and recommend the amount of expenditure to be incurred on such activities
- Coordinate with outside agencies for implementing programs and executing initiatives as per CSR policy and review the performance of agency periodically.
- Form and delegate authority to sub-committees when appropriate.
- Regularly report to the Board of Directors about the progress of various initiatives and make appropriate disclosures on a periodic basis.
- Review and reassess the adequacy of this charter annually and recommend proposed changes to the Board of Directors Board of Directors for approval.

6. CSR COMMITTEE MEMBERS:

The CSR Committee members shall consist of:

- Mr. Rozario Anthony Dass (Director and Chairman of the CSR committee)
- Ms. Rachita Pratik Agarwal (Director and Member of the CSR committee)

7. MEETINGS OF THE COMMITTEE:

The committee shall meet at least once a year. Minimum two members present shall form a quorum for the meeting.

8. FUND ALLOCATION:

- For achieving CSR objectives through implementation of meaningful and sustainable programmes, SAPL Industries Private Limited shall allocate not less than 2% of its average Net Profit, calculated as Per Section 198 of the Companies Act, 2013, as its annual CSR budget in each financial year.

- From the annual CSR Budget allocation, a provision will be made towards the expenditure to be incurred on identified areas, for undertaking CSR activities on a yearly basis. Any unspent/unutilized CSR allocation of a particular year, will be carried forward to the next year with the approval of the Board.

9. IMPLEMENTATION:

- CSR programs shall be undertaken by various units of SAPL Industries Private Limited to the best possible extent.
- The time period over which a particular programme will be spread, will depend on its nature, extent of coverage and intended impact of the given programme.
- Activities identified under CSR may be direct or to be implemented by specialized agencies, which could include Voluntary Organizations (NGO's), Charitable Trusts and Non-Profit Organizations.

10. CSR REPORTING:

The Board in its Annual Report shall include the details of the CSR activities undertaken in the Financial Year. The particulars to be stated in the report shall be in the format prescribed under the Companies Act, 2013.

11. PUBLICATION ON WEBSITE:

SAPL Industries Private Limited shall display on its website (<http://www.saplind.com/>) the contents of its CSR Policy and other information as may be required to be displayed.

12. APPROVAL PROCESS:

CSR programmes as identified by Board of Directors will be required to be put up to the CSR Committee of the Board along with recommendations of the CSR Committee.

13. CONCLUSION:

In case of any query/suggestions with regard to any provision(s) of the policy, a reference can be made to CSR Committee of Board of Directors. In all such matters, the interpretation and decision of the CSR committee of the Board of Directors shall be final.

Any or all provisions of the CSR policy would be subject to revision/amendment in accordance with the guidelines, as may be issued by Central Government, from time to time.